



MEMORANDUM OF UNDERSTANDING
BETWEEN
H K COLLEGE OF PHARMACY
AND
ADVOCATE MANJU RAHUL SINGH

Singh & Associates
Rahul Singh
Manju Singh
Advocate and Notary

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Powai, Mumbai-400076

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महाराष्ट्र MAHARASHTRA

● 2023 ●

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प्रधान मुद्रांक कार्यालय, मुंबई
प.मु.नि.क. १००००२८
19 OCT 2023
सक्षम अधिकारी

MEMORANDUM OF UNDERSTANDING श्रीमती लता सांगळे

BETWEEN
H K COLLEGE OF PHARMACY
AND
ADVOCATE MANJU RAHUL SINGH

Preamble:

This Memorandum of Understanding (MoU) is made and entered into by and between **H K College of Pharmacy**, located at HK Campus, Relief Road, Oshiwara, Jogeshwari West, Pratiksha Nagar, Mumbai, Maharashtra 400102, and **Advocate Manju Rahul Singh**, Office No – 68, Powai Plaza, Hiranandani Gardens, Powai, Mumbai – 400 076, with the objective to foster volunteer engagement, promote gender equality, address gender-based discrimination, and nurture a respectful and inclusive campus culture.

जाहपत्र-१ Annexure -
कथत प्रतिज्ञापत्रासाठी Only for Affidavn

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पुद्राक विकत घेणाऱ्याचे नाव Sushir S. Agarwal
मुद्राक विकत घेणाऱ्याचे रहिवासी पत्ता M 76
मुद्राक विक्रीबाबतची नोंद वही अनु. क्रमांक 4 दिनांक 23 OCT 2023

पुद्राक विकत घेणाऱ्याची सही वानाधारक मुद्राक विक्रीत्याची सही

पर्याना क्रमांक : ८००००२८

मुद्राक विक्रीचे ठिकाण/पत्ता : विक्रीली बार असोशिएशन

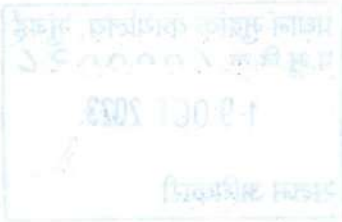
विक्रीली मध्य कोर्ट, शॉपिंग सेंटर, ७ला मज्जा, कळसवार नगर, विक्रीली (प), मुंबई-८३.

सारकारी कार्यालयासमोर/न्यायालयासमोर प्रतिज्ञापत्र सादर करणारा मुद्राक

कारादाची आवश्यकता नाही. (आरन आरन दि. ०१/०९/२००४) नुसार

ज्या करणासाठी ज्यांनी मुद्राक खरेदी केला त्यांनी त्याच कारणासाठी
मुद्राक खरेदी केलापासून धमटिन्यात वापरणे बंधनकारक आहे

23 OCT 2023



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BETWEEN
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AND
ADVOCATE MANU RAJEE SINGH

WHEREAS, both parties recognize the importance of promoting gender equality and various other societal beneficial and women empowerment topics fostering an inclusive educational environment; and

WHEREAS, both parties seek to enhance student participation, leadership development, and awareness through academic collaborations and volunteer activities;

THEREFORE, the parties hereby agree to cooperate on the following terms and conditions:

Areas of Cooperation:

1. To increase student participation in gender equality initiatives through volunteer programs.
2. To organize guest lectures, seminars, workshops, and academic meetings on gender issues, legal rights, and related themes.
3. To exchange academic materials, resources, and relevant information to enrich student and faculty awareness.
4. To promote leadership opportunities for women and marginalized groups within campus activities and committees.
5. To work towards reducing instances of gender-based harassment by increasing sensitization programs.
6. To conduct specific programs, including annual gender sensitization workshops, legal awareness camps, and mentorship programs, targeting at least 100 students per event, with a minimum of two events per academic year.
7. To extend gender equality initiatives to the local community through awareness drives or collaborations with local NGOs, subject to mutual agreement on scope and resources
8. To encourage the formation of a student-led Gender Equality Club to support and sustain initiatives, with guidance from designated coordinators
9. To develop a long-term vision for integrating gender equality principles into campus policies or curricula, such as creating a gender equality charter

Terms and Conditions:

1. The terms of mutual assistance, volunteer engagement, and funding for specific programs or activities shall be discussed and agreed upon in writing by both parties before initiation.
2. Both parties agree to designate coordinators to facilitate communication and execution of agreed activities:
 - o **H K College of Pharmacy** designates its professor/s for coordination.
 - o **Advocate Manju Rahul Singh** will oversee and coordinate volunteer activities.
3. No amendment, modification, or waiver of any terms of this MoU shall be binding unless made in writing and signed by both parties. Any such amendment shall be effective only for the specific instance and purpose it addresses.
4. Both parties shall mutually agree on the provision of resources, such as venue, materials, or publicity, for each activity. **H K College of Pharmacy** shall provide

infrastructure, while Advocate Manju Rahul Singh shall contribute legal expertise and Dr. Sheela Yadav shall volunteer coordination. Opportunities for external funding (e.g., grants or sponsorships) may be explored by the First Party with the assistance of Dr. Sheela Yadav.

5. Each party shall act independently, and nothing in this MoU shall be construed to create a partnership, joint venture, or employer-employee relationship.
6. Academic materials, training modules, or resources developed during this collaboration shall be jointly owned, with mutual acknowledgment in all related publications or presentations. Usage rights for external purposes shall require written consent from both parties.
7. Any disagreements arising from this MoU shall be resolved through mediation by the designated coordinators or a mutually agreed neutral third party. This MoU is governed by the laws of India, with jurisdiction in Mumbai.
8. Neither party shall be liable for failure to perform obligations under this MoU due to unforeseen circumstances beyond their control, such as natural disasters or government restrictions, provided prompt notification is given to the other party.
9. Both parties commit to conducting all activities respectfully and inclusively, adhering to a zero-tolerance policy for discrimination or harassment. Activities shall align with H K College of Pharmacy's gender equality policies and Advocate Manju Rahul Singh's professional ethical standards.

Term and Termination:

- This MoU shall commence on the date of the latest signature and remain in effect till the period both the parties desire to, subject to periodic review and renewal based on mutual agreement.
- Either party may terminate this MoU by providing a written notice signed by an authorized representative, with at least **3 months** in advance notice prior to the intended termination date.

Monitoring and Evaluation

- Both parties shall conduct annual reviews to assess the impact of collaborative activities, using metrics such as student participation rates (targeting at least 100 students per event), feedback survey scores (aiming for 80% positive responses), and trends in reported gender-based incidents.
- A joint report summarizing activities, outcomes, and challenges shall be prepared and shared within 30 days of each major event or annually, coordinated by the designated representatives.
- Designated coordinators shall meet biannually to discuss progress, address challenges, and plan future initiatives, with minutes of meetings documented for reference.

Addresses for Communication:

H K College of Pharmacy

HK Campus, Relief Road, Oshiwara, Jogeshwari West, Pratiksha Nagar, Mumbai, Maharashtra 400102.

Advocate Manju Rahul Singh

Office No – 68, Powai Plaza, Hiranandani Gardens, Powai, Mumbai – 400 076

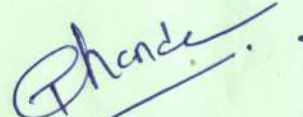
Signatories:

Signed and executed by the authorized representatives of the parties on 08th March 2024 indicated below:

For Advocate Manju Rahul Singh For H K College of Pharmacy



Advocate Manju Rahul Singh



Prof. Dr. Tushar Lokhande (Principle)

PRINCIPAL

H. K. COLLEGE OF PHARMACY
Logeshwari (W), Mumbai - 400 102.

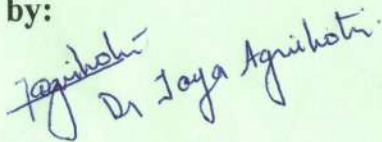
I confirm the above,



Dr. Sheela Yadav

Witnessed by:

Witness 1



Witness 2